

# Join the 2019 Ohio Lesbian Festival Team

## Crew Options

Thank you for considering becoming a part of the team creating the 2019 Ohio Lesbian Festival! We work very hard to coordinate team needs and it is important that you understand the expectations of team members. This year there are multiple options for you to plug in and help make the 2019 Ohio Lesbian Festival an amazing event and to create community for everyone.

Working as a member of the OLF team is a rewarding experience. "Making Festival" is a way to enjoy the festival, make new friends, help other sisters to have a great weekend, and be a part of making the magik happen.

**We need lots of help and there is a place for you, your schedule and your abilities to join the fun!**

**Crew Womyn** - dedicate 4-6 days to work at OLF, includes admission & meals. There are 2 schedules depending on your availability.

**Set-up/Strike Crew** – Helping with set-up, lots of moving and hauling. This is an active crew so come prepared to be physical during set up days.

- Arrive Sunday evening or Monday by 12 Noon
- Report for work Monday at 1 PM – after lunch
- a lot of the work will take place pre- and post-festival
- Depart Monday morning unless otherwise assigned
- Approximate work expectation - 40 hours
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**During Festival Crew** – Assigned to specific area of festival to help finish setting up and staff individual areas. Different areas will have different physical requirements.

- Arrival Wednesday evening or Thursday by 10 AM (Arrival times may vary depending on Crew assignments)
- Report for work Thursday at 11 AM (Work begins depending on crew assignment)
- Departure Sunday evening or Monday morning unless otherwise assigned
- Approximate work expectation - 28 hours

**Special Duty Crews** – we have a couple of very special crews with very specific duties and schedules. If you can meet the requirements and have interest in these special duty crews please indicate that on your application.

**Inventory / Logistics Crew - (limited to 8 womyn)** This is the crew for you if you love physical work, are strong and able to lift. This crew loads the inventory truck, moving and delivering all inventory on site. It also includes a full day of work after the festival, unloading and organizing the inventory into the storage unit. The hours are very specific and you must be able to agree to the entire schedule to qualify. In addition to admission and meals.

- Report for work 9 AM Monday September 16, 2019 at the storage garage in Columbus
- Tuesday and Wed – on festival site help unload and distribute inventory
- Thursday – complete unfinished tasks.
- Friday & Saturday of festival – no work commitment required

- Report for work Sunday 3 PM to begin loading of inventory into truck
- Work Monday September 23, 2019 to unload and arrange storage garage

**Security Crew** – This crew is vital to keeping the festival a safer space for all. We are looking for women with security experience, first aid experience, or similar critical incident response experience either in your work life or your volunteer / festival life. We are specifically looking for womyn willing to work the overnight shifts at the gates. If you have worked security at OLF or other festivals before, please consider joining this team. Overnight security team members qualify for a stipend.

- Security team starts working on Tuesday at 10 AM
- Security is provided 24 hours a day through Overnight shift on Sunday evening
- Training provided

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### **Worker Exchange**

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**Work Exchange** Womyn dedicate 5-12 hours to work at OLF in exchange for arrival time or \$ refund for work completed.

**ACE Team** Womyn who wish to arrive early and help with load in, and/or wish to stay after the festival to help with load out. You are expected to purchase your ticket. If you hate to leave the party and want to stay overnight on Sunday evening - you can sign up for the ACE team and help with load out and strike tasks on Sunday evening and enjoy an extra night of camping on the land in exchange for your help.

- Regular ticket purchase
- 5 hour work commitment

**ACE of Hearts** early admission on Thursday (noon) – beat the line and get first choice of campsites

- Check in for orientation and work assignment 1 PM Thursday
- Work 5 hours on Thursday afternoon / evening

**ACE of Diamonds** camp overnight Sunday must leave by noon on Monday

- Check in for orientation and work assignment 2 pm Sunday
- Work 5 hours on Sunday afternoon / evening

Note: womyn can sign up for both ACE of Hearts and Ace of Diamonds if they wish and can commit to both work obligations (10 hours total)

**Pay it Forward** Womyn who do not have the flexibility to sign up for a full crew position or can't meet the arrival and departure requirements still have an opportunity to plug in to help create the Ohio Lesbian Festival.

- Regular ticket purchase
- \$50 refund in exchange for 6 hours of work
- Maximum refund \$100 for 12 hours work
- Refund voucher provided after work shifts completed
- Advanced application required