# **2018 Crew / Area Descriptions**

# Access Central / Helping Hands / Camping and Shuttle

Crew members will help campers needing access services with parking, load in and set up on the front end and tear down, load out and leaving on Sunday. Crew manages accessible parking and the access shuttles. Putting up tents, lifting, walking are all part of the job, though there are sitting and non physical jobs as well. Van drivers must have valid driver license. Maintains the Access Central camping area, including monitoring electric hooks, clearing paths and assisting with access needs / safety. Works closely with Box Office, Camping, RV, Security and Parking. Physical ability, good communications skills needed. Experience with tents or RVs is a plus.

# Aurora's Honeypot Café

This crew runs the café, making and selling specialty coffee drinks, selling beverages, snacks and ice. Requires standing. Outgoing customer service personality a plus. Fun and Flirtation guaranteed. Café is open all day so day and evening shifts are possible.

#### **Box Office**

This crew welcomes all women to the festival. Must be outgoing, friendly, and able to work under pressure. There are really busy times and not so busy times. Shifts begin at 8am and end by 10pm. Must be able to stand/walk for long periods of time, work in the sun (and other weather), multi-task and follow directions. Handles ticket sales and orientation to festival ground

### **Traffic**

This crew welcomes and organizes getting womyn and their vehicles to a permanent parking area. Lots of variety in possible tasks and duties. Need organizational and communication skills. Requires being in the sun, standing, working independently, working early mornings, standing and walking for extended periods of time. Being friendly, patient and able to smile a lot is also helpful.

# **RV Camping**

This crew assists with checking in and moving RV campers to their destination. Must be able to interact with campers and clearly move them to/from RV area and place them in assigned areas. Good communication and knowledge of RVs is also needed. Requires being in the sun,

standing, working independently, working early mornings, standing and walking for extended periods of time. Being friendly, patient and able to smile a lot is also helpful.

# **Camping**

This crew welcomes and organizes getting womyn and their camping gear to the correct areas. Lots of variety in possible tasks and duties. Need organizational and communication skills. Requires being in the sun, standing, working independently, working early mornings, standing and walking for extended periods of time. Being friendly, patient and able to smile a lot is also helpful.

# **Crones Crossing**

Works with and assists womyn over 40. Crew needs to be physically able to move about and assist older womyn, set up tables, some walking and lifting possible. Crafting and talking/listening skills helpful. Enjoy hanging with elders? This is your spot!

# **Deaf Base / Interpreters**

We have a large number of deaf women who attend the Ohio Lesbian Festival. If you sign (even a little) and want to learn more ASL and more about deaf culture, this is a great crew for you. Skilled interpreters are needed in various areas.

#### Flex

Flex crew needs to be FLEXIBLE. Assists with set up and tear down of festival pre and post. During the days of the festival – this crew is assigned to whatever crew needs assistance at the time. Ability to be flexible and creative are a must!

#### Haven

The Haven is a quiet place where you can get away from the sensory overload of the festival. A chill out, hang out, talk with someone place to get away from the frenzy for a bit. Art projects and soothing activities are available. Help make this space a vital part of festival.

# **Home Base / Operations / Logistics**

Interested in the inner workings of the festival? This is the crew for you. Meeting deliveries, running errands, problem solving, information sharing. The days tasks will vary a lot! Plugging in and helping other areas as needed likely. Some lifting and standing possible.

### **Inventory**

This is a special assignment crew. Please read detailed description above. This crew requires an able body and a flexible schedule.

### **KidFest / Childcare**

This crew provides fun, games, and supervision of the children attending the festival. Need to love kids!

# **Lavender University / Workshops**

This crew helps coordinate the workshop programs, assists workshop leaders, and helps women offer on-the-spot workshops. Staff also helps women with the message board, networking, and leaflet sharing. Walking involved.

### **Parking**

This crew controls the traffic flow before and after the Box Office and getting cars into the parking areas. Need organizational and communication skills. Requires being in the sun, standing, working independently, working early mornings, standing and walking for extended periods of time. Being friendly, patient and able to smile a lot is also helpful. Opportunity to play in the fields, hula hoops, juggling and poi encouraged for those slow times!

### **Performer Transport**

This Crew drives performers to and from the festival site, the airport and area hotels. May involve late night driving. A valid driver license and a clean driving record are a must!

# Performer Support

This crew is responsible for hospitality for performers at the festival. Includes some food prep and clean-up. Errand running, monitoring performer / production schedules and locations and

making sure they are where they need to be when they need to be there. Patience, professionalism and an outgoing personality are a must.

# **Production / Stage Crew**

This crew is sound, lights and stage management. Long hours, lifting and bending a must. Must be available on Thursday all day. Specify production expertise if any. Electrics and carpentry skills a plus.

#### **Rainbow Kitchen**

This crew cooks and serves fabulous food served to the workers and performers at the festival. Serves 4 meals a day including the new midnight meal after the night stage show ends. Prep, cooking, clean-up, line service, grilling. Some jobs involve standing for extended period of time.

### Raffle

This crew sells raffle tickets in support of the festival. Works with VendorVille, Rise, Production and other areas to gather, display and award raffle prizes. Outrageous outfits encouraged. Must be playful, friendly and outgoing.

### Recycling / Garbage

This crew assists with general set up and upkeep of the festival grounds in addition to handling garbage and recycling. Lifting is a big part of this crew and you will be working in whatever weather Mother Nature sends

### RISE / Games and Activities

This crew runs the RISE Tent and all programming including games and activities, the arm wrestling tournament and more! Must be able to stand for many hours at a time. Physically able to move tables and heavy items as needed. Able to lead activities and games as directed. Must be friendly, outgoing and have a fun attitude. In and out of sun.

#### **Sanitation**

This crew meets and escorts the Port-o-let company daily for cleaning, cleans the showers and generally makes sure our facilities are clean, well stocked and sanitary. Early morning runs a must.

# **Security**

This is a special assignment crew. Please read detailed description above. This crew requires an able body and a flexible schedule. This crew provides a safe and welcoming environment throughout the festival. May handle emergency situations. Must be approachable, helpful and calm under pressure.

# **Stage Security**

This crew monitors backstage area and the stage seating area. Works closely with Production, Security and HomeBase / Ops. Standing required. Ability to respond quickly if needed.

# **Sober Support**

This crew offers sober support 24 hours per day during the festival. 12-step meetings are also offered in this area. Must participate in recovery / 12-step program, be friendly, welcoming, and able to offer support.

#### VendorVille

This crew sets up the vendor area, helps with load in load out. Supports and assists the vendors during the festival. A variety of tasks are including which require lifting, walking and other strenuous activities. Must be able to work an 8 hour shift.

# Womyn of Color / NIW Sanctuary

This crew provides a safe and welcoming space for women of color. Set up of WOC Sanctuary, welcoming WOC / NIW. Must be a WOC / NIW, friendly and outgoing. Some walking.

# Womyn of Color – Patio

This crew provides information and support to womyn regarding the WOC/NIW area. Allies and womyn actively working on anti-racism encouraged to apply. Answers questions, leads discussions and general support. Sitting and talking is a large part of the job. Some walking.

# **Worker Support / Food Fairies**

This is the worker hospitality team. Maintain the worker dining area with beverages, snacks and FUN! Deliver water, meals and good cheer to workers in the fields. Outfits encouraged, as is flirtation and silliness.

### **Crew Choices**

Access Central / Helping Hands / Camping and Shuttle

Aurora's Honeypot Café

Traffic

**RV** Camping

Camping

**Crones Crossing** 

Deaf Base / Interpreters

Flex

Home Base / Operations / Logistics

Inventory

KidFest / Childcare

Lavender University / Workshops

Parking

Performer Transport

Performer Support

Production / Stage Crew

Rainbow Kitchen

Raffle

Recycling / Garbage

RISE / Games and Activities

Sanitation

Security

Stage Security

Sober Support

VendorVille

Womyn of Color / NIW Sanctuary

Womyn of Color – Patio

Worker Support / Food Fairies

Set up/ Strike